

JANI-KING OF ~~HAMPSON ROADS~~

NOTICE AND AUTHORIZATION CONCERNING CONSUMER
AND INVESTIGATIVE CONSUMER REPORTS

NOTIFICATION

This form, which you should read carefully, has been provided to you because Jani-King of ~~HAMPSON ROADS~~ (hereinafter referred to as "Company") may request consumer reports or investigative consumer reports in connection with your application for the purchase of a franchise from the Company or at any time during the term of your franchise agreement with the Company for purposes of determining your ability to provide service to contracts owned by the Company or to determine your ability to perform as a franchise owner under Company standards. Additionally, in the event that claims or disputes between you and the Company are filed with any third parties, the Company may request consumer reports or investigative reports for purposes of evaluation and response, regardless of whether you remain as a franchise owner of the Company at the time such claims or disputes arise.

The types of reports that may be requested from consumer reporting agencies under this policy include, but are not limited to, credit reports, criminal records checks, driving records, summaries of educational and employment records and histories, and/or summaries of character, general reputation, personal characteristics or mode of living information. The information contained in these reports may be obtained by a consumer reporting agency from public record sources or through personal interviews with your co-workers, neighbors, friends, associates, current or former employers, or other personal acquaintances.

AUTHORIZATION

I have carefully read and understand this notice and authorization form and, by my signature below, consent to the release of consumer or investigative consumer reports, as defined above, to the Company (1) in conjunction with my application for the purchase of a franchise, (2) during the entire term of the franchise agreement, if any, and (3) after any such franchise ends. I further understand that any and all information contained in my franchise application or otherwise disclosed to the Company by me before, during or after my franchise ownership, if any, may be utilized for the purpose of obtaining the consumer reports or investigative consumer reports requested by the Company and to confirm that all such information provided in connection with my franchise application is true and correct. I understand and acknowledge that nothing in this notice and authorization is intended to be, or is, an offer to franchise or a promise to franchise. If I am selected to purchase a franchise by the Company, my franchise may be terminated at any time for certain violations of the franchise agreement or if it is determined that I made false statements on my franchise application.

Applicant Signature

Date

Employee
Franchisee

NAME (First, Middle, Last) _____ Gender Male / Female

MAIDEN NAME (If applicable) _____

CURRENT ADDRESS: _____ HOW LONG? _____

CITY, STATE, ZIP: _____

1ST PREVIOUS ADDRESS _____ HOW LONG? _____

CITY, STATE, ZIP: _____

APPLICANT SOCIAL SECURITY NUMBER: _____ DATE OF BIRTH / /

DRIVER'S LICENSE # AND STATE ISSUED: _____

APPLICANT AUTHORIZATION

I hereby authorize Jani-King of Hampton Roads to prepare an INSIGHT report, through FirstPoint, Inc. ("FirstPoint") that will include my present and previous employment information including salary as well as work performance. I also authorize Jani-King of Hampton Roads/FirstPoint to verify my past and present driving records, education records, credit history, and professional credentials. I further authorize Jani-King of Hampton Roads/FirstPoint to perform a criminal records search.

I understand that Jani-King of Hampton Roads/FirstPoint does not guarantee the accuracy or timeliness of the information obtained from other sources and that Jani-King of Hampton Roads/FirstPoint will not be liable for any inaccuracy in the information obtained from other sources that is included in the INSIGHT report.

Further, I authorize my current and former employers, as well as other organizations to provide such information to Jani-King of Hampton Roads/FirstPoint and I hereby release and hold harmless Jani-King of Hampton Roads/FirstPoint, my current and former employers, as well as other organizations who have provided information in connection with my INSIGHT report.

CONSUMER DISCLOSURE

I understand that a pre-employment/Franchise purchase consumer report (Insight) may be obtained from the Jani-King of Hampton Roads/FirstPoint, Inc for employment/Franchise purchase purposes.

_____/_____/_____
APPLICANT'S SIGNATURE DATE

For GA Criminal Searches Only (Must Check One): Employment w/ Mentally Disabled (Purpose Code M)
 Employment w/ Elder Care (Purpose Code N) Employment w/ Children (Purpose Code W) None Apply

Company Name: Jani-King of Hampton Roads **Requester** _____

Criminal Records Credit Report (Persona) Motor Vehicle Record FACIS (Healthcare Only)

SS number & Name Verification /Address search

Criminal (Where?)(1) _____ (2) _____ (3) _____

Employment (1) _____ (2) _____ (3) _____

Professional License verification _____ Education verification _____